

Place of work: Rzeszów
Reference no.: 1/2026/WPiF/IP

**DEAN OF THE FACULTY OF EDUCATION AND PHILOSOPHY
OF THE UNIVERSITY OF RZESZÓW**

announces an open competition for the position of **assistant in the teaching staff group**.

Place of work: Faculty of Education and Philosophy, Institute of Pedagogy, Department of Special Education

Workplace address: 24 ks. Jałowego Street, 35-010 Rzeszów, Poland

Number of positions available: 1

Keywords: assistant, master's degree, pedagogy, special education, teaching methodology

The competition is open to candidates who meet the requirements set out in Article 113 of the Act of 20 July 2018 – Law on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended).

MAIN RESPONSIBILITIES:

- teaching in the field of special education, with particular emphasis on methods of working with children with special educational needs in preschool and school settings; the vocational activity and leisure-time activities of people with intellectual disabilities; support for people with intellectual disabilities and their families; and interpersonal communication training;
- teaching students enrolled in the Special Education degree programme with a practical profile;
- preparing scholarly articles for submission to peer-reviewed journals;
- preparing funding applications for teaching-related projects for submission to external funding bodies and programmes, including the National Science Centre (NCN), the National Centre for Research and Development (NCBR), the National Programme for the Development of Humanities (NPRH), and the Polish National Agency for Academic Exchange (NAWA), among others;
- disseminating the outcomes of academic work through participation in conferences and public engagement activities;
- cooperating with external social and economic stakeholders;
- participating in meetings with local and international project partners;
- performing administrative duties related to the research, teaching and organisational activities of the Institute of Pedagogy, Faculty of Education and Philosophy, University of Rzeszów.

QUALIFICATION REQUIREMENTS:

- a master's degree in special education;
- fluency in spoken and written Polish – applicable to foreign nationals;
- a working knowledge of English;
- experience in research activity, particularly in conducting qualitative research;
- research interests in the field of special education;
- aptitude for research and teaching in the field of special education, confirmed by a written reference from a professor or an academic who has obtained habilitation;
- authorship or co-authorship of scholarly articles in the field of special education;
- participation in national and international academic conferences;
- organisational experience, for example involvement in organising academic conferences, activities undertaken as part of a student research society, or similar activities.

ADDITIONAL REQUIREMENTS:

- ability to operate specialist equipment used in teaching activities;
- proficiency in using Microsoft Office and specialist data-analysis software, such as Statistica;
- other documented qualifications, such as completed courses, postgraduate programmes, training courses, professional certifications, licences or other relevant authorisations;
- at least one year of professional experience working with children;
- ability to work effectively as part of a team.

TERMS OF EMPLOYMENT:

- full-time employment under a fixed-term employment contract in the position of assistant in the teaching staff group;
- expected employment start date: 1 October 2026;
- employment at the University of Rzeszów as the employee's primary place of employment;
- remuneration in accordance with the Remuneration Regulations for Employees of the University of Rzeszów;
- opportunities for further professional development;
- work in a professional and friendly team;
- an employee social benefits package;

- the option to join a group life insurance scheme available to University employees, their spouses or partners, and their adult children.

REQUIRED DOCUMENTS:

- an application for employment addressed to the Rector of the University of Rzeszów;
- a scientific curriculum vitae (CV);
- a completed personal data questionnaire;
- a written summary of the candidate's academic achievements and professional experience;
- documents evidencing research activity, including scholarly articles, involvement in a student research society and participation in academic conferences;
- documents evidencing organisational experience, for example involvement in organising academic conferences or other academic events, including activities undertaken as part of a student research society;
- a written reference, prepared for the purposes of the competition, from a professor or an academic who has obtained habilitation, confirming the candidate's research interests and aptitude for research and teaching in the field of special education;
- a declaration that the University of Rzeszów will be the candidate's primary place of employment;
- a declaration that the candidate meets the requirements set out in Article 113 of the Act of 20 July 2018 – Law on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended);
- a declaration that the candidate has not been convicted of any offence specified in Chapters XIX and XXV of the Penal Code, Articles 189a and 207 of the Penal Code, or the Act of 29 July 2005 on Counteracting Drug Addiction (Journal of Laws of 2023, item 1939, as amended), or of any prohibited act under foreign law corresponding to any such offence;
- a certificate or other document indicating the candidate's level of English-language proficiency;
- copies of documents confirming the candidate's qualifications;
- any other documents evidencing the academic achievements referred to in this open competition announcement.

DOCUMENTS TO BE SUBMITTED AFTER THE COMPETITION

The successful candidate will be required to submit the following documents after the competition has been concluded:

1. information from the National Criminal Register concerning offences specified in Chapters XIX and XXV of the Penal Code, Articles 189a and 207 of the Penal Code, and the Act of 29 July 2005 on Counteracting Drug Addiction (Journal of Laws of 2023, item 1939, as amended), as well as prohibited acts under foreign law corresponding to any such offences – applicable to both Polish citizens and foreign nationals;
2. information from the criminal register of the candidate's country of nationality, issued for the purposes of professional or volunteer activity involving contact with children – applicable to foreign nationals;
3. a declaration listing the country or countries, other than the Republic of Poland and the candidate's country of nationality, in which the candidate has resided during the preceding 20 years, together with information from the criminal registers of those countries issued for the purposes of professional or volunteer activity involving contact with children – applicable to both Polish citizens and foreign nationals.

COMPETITION TIMELINE:

Application deadline: 24.08.2026 , 10:00 a.m. CEST.

The competition will be concluded within 30 days of the application deadline.

APPLICATION PROCEDURE:

By submitting an application in response to this announcement, the applicant confirms that they have read and acknowledged the GDPR (RODO) information notice available in the application form.

The required documents must be submitted electronically using the application form available by clicking the **"Apply"** button.

Applications received after the deadline, incomplete applications, and applications submitted by any means other than those specified in this open competition announcement will not be considered.

For further information, please contact the Dean's Office of the Faculty of Education and Philosophy, University of Rzeszów, by email at:

wpf@ur.edu.pl

APPLY

<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=597a171dd30748ae968fb97aaaac9321>

IMPORTANT INFORMATION

Employment of the candidate selected through the open competition is conditional upon the candidate meeting the requirements set out in Article 113 of the Act of 20 July 2018 – Law

on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended), as well as fulfilling the obligations arising under Article 265(5) and Article 265(13) of that Act.

Candidates applying for employment at the University of Rzeszów as their primary place of employment who are currently employed at another higher education institution designated as their primary place of employment must, by the date on which their employment at the University of Rzeszów commences, meet the requirement set out in Article 120 of the Act of 20 July 2018 – Law on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended), under which an academic teacher may have only one primary place of employment at any given time.

Candidates who have obtained their qualifications outside Poland and whose diplomas or other documents confirming the award of a professional title, academic degree or academic title require formal recognition under Polish law, including nostrification where applicable, may not be employed until the relevant recognition procedure has been completed.

The Rector may discontinue or cancel the competition procedure at any time before its conclusion, without stating reasons. The final decision on whether to employ a candidate rests with the Rector. In duly justified cases, the Rector reserves the right not to employ the candidate selected through the competition procedure.

The outcome of the competition procedure shall not give rise to any claims against the University of Rzeszów on the part of any candidate, including, in particular, any claim to employment.

The competition committee reserves the right to invite the candidates to an interview.

INFORMATION ON THE PROCESSING OF PERSONAL DATA

Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), the University of Rzeszów hereby provides the following information:

1. The controller of your personal data is the University of Rzeszów, represented by the Rector, with its registered office at Al. Tadeusza Rejtana 16C, 35-959 Rzeszów, Poland.
2. The controller has appointed a Data Protection Officer to oversee the proper processing of personal data. The Data Protection Officer may be contacted by email at: iod@ur.edu.pl.
3. Your personal data will be processed for the purpose of conducting the open competition procedure.
4. The legal basis for the processing of your personal data is your consent to such processing.

5. The provision of personal data is voluntary; however, it is necessary for the purposes for which the data are collected.
6. Your personal data will not be disclosed to third parties, except where such disclosure is required or permitted by law.
7. Your personal data will be retained for a period of 12 months.
8. You have the right to access your personal data and the right to:
 - have your personal data rectified;
 - have your personal data erased;
 - have the processing of your personal data restricted;
 - object to the processing of your personal data;
 - withdraw your consent at any time.
9. You have the right to lodge a complaint with the President of the Personal Data Protection Office if you consider that the processing of your personal data infringes the provisions of the General Data Protection Regulation.
10. The University of Rzeszów operates an internal reporting procedure pursuant to Article 24 of the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws of 2024, item 928).

Rzeszów, 22.07.2026