

Place of Work: Rzeszów
Reference No: 1/2025/WPiF/IP

**DEAN OF THE FACULTY OF PEDAGOGY AND PHILOSOPHY
UNIVERSITY OF RZESZÓW**

announces an open recruitment for the position of **Assistant Professor** in the group of teaching staff.

Place of Employment: University of Rzeszów, Faculty of Pedagogy and Philosophy, Institute of Pedagogy, Department of Special Education

Work address: ul. Ks. Jałowego 24, 35-010 Rzeszów

Number of positions available: 1

Keywords: assistant professor, PhD, pedagogy, special education, psychology, teaching methodology, scientific research, academic teacher.

The competition is open to persons who meet the requirements specified in the Art.113 of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws 2024, item 1571, as amended).

MAIN RESPONSIBILITIES:

- conducting didactic activities in the field of special education and psychology;
- delivering courses for students of the Special Education program;
- preparing publications for peer-reviewed academic journals;
- preparing scientific and educational project applications for external institutions (e.g. NCN, NCBiR, NPRH, NAWA, etc.);
- disseminating research findings through participation in academic conferences and public engagement activities;
- cooperating with external stakeholders;
- participating in meetings with local and international project partners;
- performing administrative duties in line with the scientific and teaching activities of the Institute of Pedagogy, Faculty of Pedagogy and Philosophy, University of Rzeszów.

QUALIFICATION REQUIREMENTS:

- a doctoral degree (PhD) in the field of social sciences, in the discipline of pedagogy;
- a completed Master's degree in Special Education;
- a completed Master's degree in Psychology;
- qualifications to teach courses in special education and psychology, specifically related to individuals on the autism spectrum and individuals with intellectual disabilities;
- a scientific track record with publications in high-impact journals (minimum two publications – 100 points on the MEiN list);

- participation in at least one international research project;
- participation in international and overseas academic conferences;
- participation in at least one scientific internship;
- fluency in spoken and written Polish (applies to foreign candidates);
- advanced proficiency in English;
- a minimum of 7 years of experience as an academic teacher.

ADDITIONAL REQUIREMENTS:

- ability to operate specialized equipment used in teaching activities;
- proficiency in software tools, including the Microsoft Office suite and specialized data analysis programs (e.g., Statistica);
- additional certified qualifications, such as completed courses in: pedagogical therapy, behavioral therapy, applied behavior analysis (ABA), social skills training, and sensory integration.

TERMS OF EMPLOYMENT:

- full-time employment under a fixed-term employment contract as an Assistant Professor in the group of teaching staff;
- anticipated start date: 1 October 2025;
- employment at the University as the primary place of work;
- remuneration in accordance with the Employee Remuneration Regulations of the University of Rzeszów;
- opportunities for further professional development;
- work in a professional and supportive team environment;
- access to a social benefits package;
- group life insurance for University employees, their spouses/life partners, and adult children.

REQUIRED DOCUMENTS:

- Employment application addressed to the Rector of the University of Rzeszów;
- Scientific CV;
- Personal questionnaire;
- Self-reference;
- Information on research, teaching, and organizational achievements;
- At least two references about candidate provided by professors or associate professors in the legal sciences;
- Declaration that the University of Rzeszów will be the candidate's primary place of employment;
- <https://www.ur.edu.pl/pl/universytet/praca/current-job-offers/downloadable-forms>
- Declaration of meeting the requirements of Article 113 of the Act of 20 July 2018. Law on Higher Education and Science (i.e., Journal of Laws 2024, item 1571, as amended)
- <https://www.ur.edu.pl/pl/universytet/praca/current-job-offers/downloadable-forms>
- Certificate or statement of English language proficiency;
- Copies of documents confirming qualifications;
- Other documents confirming research achievements mentioned in the open call.

COMPETITION SCHEDULE:

The application deadline is: **1 September 2025 (12:00 p.m. CEST).**

The competition results will be announced within **30 days** from the closing date of the application process.

APPLICATIONS:

Submitting an application in response to this announcement constitutes acceptance of the GDPR information clause available in the application form. Required documents must be submitted electronically via the application form, available by clicking the "Apply" button. Applications submitted after the deadline, incomplete applications, or those submitted in a manner inconsistent with the conditions outlined in this announcement will not be considered.

For additional information, please contact the Dean's Office of the Faculty of Pedagogy and Philosophy at the following e-mail address: wpcf@ur.edu.pl

APPLY HERE:

<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=58996db15326424faaab23502d8a7e90>

IMPORTANT INFORMATION:

A necessary condition for employing a candidate selected in the open recruitment process is that the candidate meets the requirements specified in Article 113 of the Act on Higher Education and Science of 20 July 2018 (Journal of Laws 2024, item 1571, as amended), as well as the obligations set forth in Article 265(5) and (13) of the same Act.

In the case of employment at the University of Rzeszów as the primary place of work, candidates who are employed at other universities as their primary place of employment must, on the day of employment, meet the requirement set out in Article 120 of the Act on Higher Education and Science of 20 July 2018 (Journal of Laws 2024, item 1571, as amended), which stipulates that an academic teacher may have only one primary place of employment at any given time.

Candidates from outside Poland whose academic degrees or professional titles, according to Polish law, require formal recognition (nostrification), may not be employed until the nostrification procedures have been completed.

The recruitment procedure may be suspended or cancelled by the Rector at any time before its conclusion, without providing a reason. The final decision regarding employment is made by the Rector. In duly justified cases, the Rector reserves the right not to employ the candidate selected through the recruitment process.

The outcome of the competition shall not constitute grounds for any claims against the University of Rzeszów by candidates, particularly claims for employment. The competition committee reserves the right to conduct interviews with selected candidates.

Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), the University of Rzeszów provides the following information:

The controller of your personal data is the University of Rzeszów, represented by the Rector, with its registered office at Aleja Rejtana 16c, 35-959 Rzeszów, Poland.

The personal data controller has appointed a Data Protection Officer responsible for supervising the lawfulness of personal data processing. The Officer can be contacted at: iod@ur.edu.pl.

Your personal data will be processed for the purpose of conducting the open recruitment procedure.

The legal basis for processing your personal data is your consent to the processing of such data.

The provision of data is voluntary but necessary for achieving the purposes for which the data have been collected.

Your data will not be disclosed to external entities, except where required by law.

Your data will be stored for a period of 12 months.

You have the right to access your data and the right to:

- rectify the data,
- delete the data,
- restrict the processing of the data,
- object to the processing,
- withdraw your consent at any time.

You have the right to lodge a complaint with the President of the Personal Data Protection Office if you believe that the processing of your personal data violates the provisions of the General Data Protection Regulation.

LINKS:

<https://www.ur.edu.pl/pl/uniwersytet/aktualnosci>

<https://www.ur.edu.pl/pl/wydzialy/wydzial-pedagogiki-i-filozofii>

<https://www.ur.edu.pl/pl/pracownik/hr4r-ur>

<https://www.ur.edu.pl/pl/pracownik/hr4r-ur/otm---r>

<https://www.ur.edu.pl/pl/uniwersytet/rowne-traktowanie/plan-rownosci-plci>

Rzeszów, 1 August 2025