

Place of work: Rzeszów

Reference No.: 2/2025/WBOP

**DEAN OF THE FACULTY
OF BIOLOGY, NATURE PROTECTION, AND SUSTAINABLE DEVELOPMENT,
UNIVERSITY OF RZESZÓW**

announces an open competition for the position of Assistant in the research-and-teaching staff group.

Place of work: Faculty Of Biology, Nature Protection, and Sustainable Development

Workplace address: Zelwerowicza 4 str., 35-601 Rzeszów

Number of positions available: 1

Keywords: assistant, biologist, research work, Master of Science

Candidates shall meet the requirements as described in the art.113 of the Regulation of 20 July 2018 - Law on Higher Education and Science (Journal of Laws 2024, item 1571 as amended)

MAIN OBLIGATIONS:

- conducting scientific research in the biological sciences, particularly in zoology, ornithology, anthropogenic impact studies, biodiversity monitoring, and behavioural ecology
- teaching courses in the Biology programme, particularly in zoology, animal migration, herpetology, chiropterology, ornithology, nature conservation, behavioural ecology, and human biology
- developing and updating teaching materials and designing course outlines
- maintaining and archiving teaching documentation
- disseminating research results (participation in scientific conferences and science-outreach activities)
- preparing scientific articles for peer-reviewed journals
- promoting the Faculty of Biology, Nature Protection, and Sustainable Development
- taking part in initiatives that support biodiversity conservation and sustainable development;

- cooperating with socio-economic stakeholders;
- performing administrative duties consistent with the unit's research, teaching, and organisational activities.

REQUIREMENTS:

- completed master's degree in Biology, with a specialization in the area of environmental biology
- master's-level GPA of at least 4.8 (on the 5-point Polish scale)
- practical ability to carry out nature inventories of Poland's ornithofauna, herpetofauna and chiropterofauna
- interest in and willingness to take part in field research in environmental biology
- category B driving licence and readiness for field trips, including outside standard working hours
- declaration of intent to begin doctoral research leading to a PhD dissertation
- proficient use of field equipment (detectors, microphones, recorders)
- knowledge of nature-conservation law (Polish Nature Conservation Act, EU Birds and Habitats Directives, Natura 2000)
- aptitude for teaching
- knowledge of basic statistical methods used in analysing biological data
- proficiency in MS Office (Word, Excel, PowerPoint)
- ability to document and report research results
- good command of English (minimum CEFR level B2)
- team-working skills, strong communication, and good self-organisation
- experience in science outreach (workshops, science fairs, social media)
- fluent command of Polish, both spoken and written

ADDITIONAL REQUIREMENTS:

- participation in scientific-research projects or science-popularisation activities
- any other documented qualifications, such as completed courses, training programmes, or certifications

TERMS OF EMPLOYMENT:

- full-time employment under a contract for a limited period
- envisaged job starting date: **October 1, 2025**
- University of Rzeszów as first (primary) place of employment
- remuneration in compliance with the 'Remuneration Regulations at the University of Rzeszów'
- opportunity for further professional development
- work in a professional and friendly team
- social benefits package
- group life insurance for the employees of the University, their spouses/life partners and adult children

REQUIRED DOCUMENTS:

- employment application addressed to the Rector of the University of Rzeszów;
- scientific curriculum vitae (CV);
- personal questionnaire;
- summary of professional accomplishments;
- information on scientific, teaching and organizational achievements;
- list of publications;
- the candidate's references provided by two Professors or Associate Professors;
- a written statement from the candidate that the University of Rzeszów will be his / her first (primary) place of employment (a downloadable form <https://www.ur.edu.pl/universytet/praca/current-job-offers/downloadable-forms>);
- a written statement from the candidate that he/she meets the conditions defined in art.113 of the Regulation of 20 July 2018 - Law on Higher Education and Science (Journal of Laws 2024, item 1571 as amended)
- a declaration of no criminal record for offences specified in Chapters XIX and XXV of the Penal Code, in Articles 189a and 207 of the Penal Code and in the Act of 29 July 2005 on Counteracting Drug Addiction (Journal of Laws of 2023, item 1939, as amended), or for the corresponding offences specified in the provisions of foreign law
- submission after the results of the competition:
 - 1) information from the National Criminal Register in the scope of offences specified in Chapters XIX and XXV of the Penal Code, in Article 189a and Article 207 of the Penal Code and in the Act of 29 July 2005 on Counteracting Drug Addiction (Journal of Laws of 2023, item 1939, as amended), or for the corresponding offences specified in the provisions of foreign law – applies to a Polish citizen and a foreigner
 - 2) information from the criminal register of the country of citizenship obtained for the purposes of professional or voluntary activity related to contact with children – applies to foreigners;

3) a statement on the country or countries in which he/she has resided in the last 20 years, other than the Republic of Poland and the country of citizenship, and at the same time information from the criminal records of these countries obtained for the purposes of professional or voluntary activity related to contacts with children – applies to both a Polish citizen and a foreigner

- certificate or information confirming the candidate's command of English;
- copies of documents confirming qualifications: Master's degree (M.Sc.) diploma in Biology, Bachelor's degree (B.Sc.) diploma in Biology
- other documents confirming relevant scientific and teaching achievements of the candidate
- a document confirming professional experience, such as an employment certificate or a letter from the employer attesting to length of service in the profession

RECRUITMENT SCHEDULE:

The deadline for submitting applications: **22.08.2025** r. (13.00; czasu CET/CEST). The recruitment process will be concluded within 30 days of the deadline for submitting applications.

APPLICATIONS:

Submitting an application in response to the announcement is understood as acceptance of the clause of information RODO included in the application form.

Required documents shall be submitted electronically by means of the application form, available after clicking **APPLY**.

Applications received after the deadline, incomplete forms or those submitted in any other way than as determined in the announcement, will not be considered.

For further information, please contact:

Dean's Office of the Faculty of Biology, Nature Protection, and Sustainable Development
Zelwerowicza 4 str., 35-601 Rzeszów
e-mail: wbop@ur.edu.pl

APPLY:

<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=84944c966b2b4de5b82b66c26057f22a>

IMPORTANT INFORMATION:

A necessary condition for employing a candidate selected in an open recruitment process is their meeting the requirements determined in Art.113 and of the Law of 20 July, 2018 on Higher Education and Science (Journal of Laws 2024, item 1571 as amended), and the obligation resulting from Art. 265 paragraphs 5 and 13 of the Law.

If applying for employment at the University of Rzeszów as the primary place of employment,, candidates who are employed at any other university as the primary place of employment, shall comply with the condition defined in art. 120 of the Law of 20 July, 2018 on Higher Education and Science (Journal of Laws 2024, item 1571 as amended) according to which an academic teacher may hold only one position at a time referenced to as the primary place of employment.

In the case of candidates coming from abroad, whose diplomas of awarding professional tittle / academic degree / scientific title require by Polish law an official recognition, they will not be employed until the recognition procedures have been finalized.

Until its deadline, the recruitment process may be ceased or annulled by the Rector without giving any justification. The decision to employ a candidate is made by the Rector. In justified cases, the Rector has the right not to employ the candidate selected in the recruitment process.

Recruitment results do not constitute grounds to raising any claims by the candidates against the UR, employment complaints, in particular.

Selection committee has the right to conduct an interview with the candidates.

According to Art.113 of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), University of Rzeszów informs as follows:

The administrator of your personal data is the University of Rzeszów represented by Rector seated at Rejtana 16c, 35-959 Rzeszów.

1. Personal Data Administrator has appointed Inspector of Data Protection to supervise the accuracy of personal data processing. The Inspector may be contacted at: iod@ur.edu.pl.
2. Your personal data shall be processed solely for the purpose of conducting open recruitment process.
3. The basis for data processing is your written consent to the processing of your personal data.
4. Providing the data is voluntary, however, necessary for conducting the process it has been collected for.
5. Your personal data shall not be disclosed to third parties, except as provided for by law.
6. Your personal data will be stored for 12 months.
7. You have the right to request access to your personal data and the right to:

- rectify it,
 - erase it,
 - limit its processing,
 - file an objection,
 - withdraw your consent at any given moment;
8. You have the right to file a complaint with a supervisory authority, the Chairman of Poland's Personal Data Protection Office if you consider that the processing of the personal data relating to you infringes the Regulation.

LINKI:

<https://www.ur.edu.pl/pl/uniwersytet/aktualnosci>

<https://www.ur.edu.pl/pl/wydzialy/wydzial-biologii-ochrony-przyrody-i-zrownowazonego-rozwoju>

<https://www.ur.edu.pl/pl/pracownik/hr4r-ur>

<https://www.ur.edu.pl/pl/pracownik/hr4r-ur/otm---r>