

Place of Work: Rzeszów
Reference No: 1/2025/WPiF/IF

**DEAN OF THE FACULTY OF PEDAGOGY AND PHILOSOPHY
UNIVERSITY OF RZESZÓW**

announces an open recruitment for the position of **Assistant Professor** in the group of teaching staff.

Place of employment: The University of Rzeszów – Faculty of Pedagogy and Philosophy, Institute of Philosophy, Department of Social Philosophy and Philosophy of Culture.

Work address: Rejtana Street 16c, 35-959 Rzeszów, Poland

Number of positions available: 1

Keywords: Assistant Professor, PhD, Social Philosophy, Philosophy of Culture, scientific research, academic teacher.

The competition is open to persons who meet the requirements specified in the Art.113 of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws 2024, item 1571, as amended).

MAIN RESPONSIBILITIES:

- conducting teaching activities in the field of philosophy,
- conducting teaching classes for students;
- preparing publications for peer-reviewed journals;
- preparing scientific and teaching project applications to external organizations (NCN, NCBiR, NPRH, NAWA, etc.);
- disseminating research outcomes through participation in scientific conferences and engagement in popularization activities;
- cooperation with external stakeholders;
- participation in meetings with local and international project partners;
- carrying out administrative tasks in accordance with the scientific and teaching activities of the Institute of Philosophy of the Faculty of Pedagogy and Philosophy of the University of Rzeszów.

QUALIFICATION REQUIREMENTS:

- PhD degree in the field of humanities in the discipline of philosophy;
- completed Master's degree in philosophy;
- teaching experience at a higher education institution,
- documented scientific output corresponding to the research profile of the Department of Social Philosophy and Philosophy of Culture;
- participation in national and international scientific conferences;
- organizational experience (e.g. participation in the organization of conferences and science-related events, involvement in editing scientific publications),

- knowledge of the Polish language: fluent in speaking and writing (applies to foreign nationals);
- knowledge of the English language (advanced level);

ADDITIONAL REQUIREMENTS:

- ability to use a computer (Windows environment, MS Office package);
- additional documented qualifications are welcome, e.g. completed courses, postgraduate studies, training, etc.

TERMS OF EMPLOYMENT:

- employment on a full-time basis under a fixed-term employment contract for the position of Assistant Professor in the group of teaching staff;
- expected start date: 23 February 2026;
- employment at the University as the primary place of work;
- remuneration in accordance with the Remuneration Regulations of the University of Rzeszów;
- opportunity for further professional development;
- work in a professional and friendly team;
- social benefits package;
- group life insurance for University employees, their spouses/partners, and adult children.

REQUIRED DOCUMENTS:

- application for employment addressed to the Rector of the University of Rzeszów;
- academic curriculum vitae (CV);
- personal questionnaire;
- self-description (autoreferat);
- information on research, teaching, and organizational achievements;
- at least two references concerning the candidate, prepared for the purposes of the competition by a professor or a habilitated doctor;
- candidate's declaration that the University of Rzeszów will be their primary place of employment;
- candidate's declaration of meeting the requirements set out in Article 113 of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws 2024, item 1571, as amended);
- certificate or information confirming the level of proficiency in the English language, both spoken and written, at a minimum of B2 level;
- copies of documents confirming the candidate's qualifications;
- other documents confirming achievements in scientific work listed in the open competition procedure.

COMPETITION SCHEDULE:

The application deadline is: **22 January 2026 (12:00 p.m., CEST).**

The competition will be resolved within 30 days from the closing date of the application submission process.

APPLICATIONS:

Submission of an application in response to this announcement constitutes acceptance of the GDPR information clause available in the application form. The required documents must be submitted electronically via the application form, accessible by clicking the "Apply" button.

Applications submitted after the deadline, incomplete applications, as well as applications submitted in a manner other than that specified in the open competition announcement, will not be considered.

For additional information, please contact the Dean's Office of the Faculty of Pedagogy and Philosophy at: wpf@ur.edu.pl

APPLY HERE:

<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=a1b24a75dbf8474b9d2349ece6fbcebo>

IMPORTANT INFORMATION:

A necessary condition for employing a candidate selected in the open recruitment process is that the candidate meets the requirements specified in Article 113 of the Act on Higher Education and Science of 20 July 2018 (Journal of Laws 2024, item 1571, as amended), as well as the obligations set forth in Article 265(5) and (13) of the same Act.

In the case of employment at the University of Rzeszów as the primary place of work, candidates who are employed at other universities as their primary place of employment must, on the day of employment, meet the requirement set out in Article 120 of the Act on Higher Education and Science of 20 July 2018 (Journal of Laws 2024, item 1571, as amended), which stipulates that an academic teacher may have only one primary place of employment at any given time.

Candidates from outside Poland whose academic degrees or professional titles, according to Polish law, require formal recognition (nostrification), may not be employed until the nostrification procedures have been completed.

The recruitment procedure may be suspended or cancelled by the Rector at any time before its conclusion, without providing a reason. The final decision regarding employment is made by the Rector. In duly justified cases, the Rector reserves the right not to employ the candidate selected through the recruitment process.

The outcome of the competition shall not constitute grounds for any claims against the University of Rzeszów by candidates, particularly claims for employment. The competition committee reserves the right to conduct interviews with selected candidates.

Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC

(General Data Protection Regulation), the University of Rzeszów provides the following information:

The controller of your personal data is the University of Rzeszów, represented by the Rector, with its registered office at Aleja Rejtana 16c, 35-959 Rzeszów, Poland.

The personal data controller has appointed a Data Protection Officer responsible for supervising the lawfulness of personal data processing. The Officer can be contacted at: iod@ur.edu.pl.

Your personal data will be processed for the purpose of conducting the open recruitment procedure.

The legal basis for processing your personal data is your consent to the processing of such data.

The provision of data is voluntary but necessary for achieving the purposes for which the data have been collected.

Your data will not be disclosed to external entities, except where required by law.

Your data will be stored for a period of 12 months.

You have the right to access your data and the right to:

- rectify the data,
- delete the data,
- restrict the processing of the data,
- object to the processing,
- withdraw your consent at any time.

You have the right to lodge a complaint with the President of the Personal Data Protection Office if you believe that the processing of your personal data violates the provisions of the General Data Protection Regulation.

LINKS:

<https://www.ur.edu.pl/pl/uniwersytet/aktualnosci>

<https://www.ur.edu.pl/pl/wydzialy/wydzial-pedagogiki-i-filozofii>

<https://www.ur.edu.pl/pl/pracownik/hr4r-ur>

<https://www.ur.edu.pl/pl/pracownik/hr4r-ur/otm---r>

<https://www.ur.edu.pl/pl/uniwersytet/rowne-traktowanie/plan-rownosci-plci>

Rzeszów, 22 December 2025